

FOWLER, SHAUN
4956DAWN DR,
INDIANAPOLIS , IN 46268



10/2/2024
SHAUN FOWLER
4956DAWN DR,
INDIANAPOLIS, IN 46268

Dear SHAUN:

Accurate Background, LLC is sending this notice on behalf **Capstone Logistics, LLC**(the 'Company') to inform you that the Company has taken adverse action concerning your employment or potential employment with the Company, based in whole or in part by the information in a consumer report prepared by Accurate Background, LLC.

In accordance with the Fair Credit Reporting Act (FCRA), we are sending you this Adverse Action notification. You have the right to obtain an additional copy of the report within 60 days of your receipt of this letter by contacting the supplier at the address and telephone number listed below. Under the FCRA and state law, you also have the right to dispute the accuracy or completeness of any information in the report with the consumer reporting agency:

Accurate Background, LLC
200 Spectrum Center Drive, Suite 1100 Irvine, CA 92618
(844) 220-6741
www.screen.careerbuilder.com

Massachusetts applicants or volunteers only (this section applies only if the report referenced above is a credit report): You have the right to obtain a free copy of your credit report within sixty days from the consumer credit reporting agency which has been identified on this notice. The consumer credit reporting agency must provide someone to help you interpret the information on your credit report. Each calendar year you are entitled to receive, upon request, one free consumer report. You have the right to dispute inaccurate information by contacting the consumer credit reporting agency directly. If you have notified a consumer credit reporting agency in writing that you dispute the accuracy of information in your file, the agency must then, within thirty business days, reinvestigate and modify or remove inaccurate information. The consumer credit reporting agency may not charge a fee for this service. If reinvestigation does not resolve the dispute to your satisfaction, you may send a letter to the consumer credit reporting agency, to be kept in your file, explaining why you think the record is inaccurate. The consumer credit reporting agency must include your statement about the disputed information in a report it issues about you.

California applicants or volunteers only (this section applies only if the report referenced above is a credit report): You have the right to obtain a free copy of your credit report within 60 days from the consumer credit reporting agency which has been identified on this notice and from any other consumer credit reporting agency which compiles and maintains files on consumers on a nationwide basis. Under California law, you also have the right to dispute with the consumer reporting agency the accuracy or completeness of any information in the report.

To dispute information contained in your credit report, contact the credit bureau that developed the report as listed on the consumer report:

TransUnion Consumer Relations: www.transunion.com/myoptions
2 Baldwin Place, P.O.Box 1000, Chester, PA 19022, 800-888-4213

Experian Consumer Assistance: P.O. Box 23540, Chatsworth, CA 91313, 888/397-3742

Equifax: P.O. Box 740241, Atlanta, GA 30374-0241, 800/685-1111

Accurate Background, LLC took no part in this decision and will not be able to explain the reason your application is no longer being

considered.

Sincerely,
Capstone Logistics, LLC